



Our Vision, Values and Philosophy

Vision

To be a leading model of innovative Christian educational excellence.

Values

Love Courage Justice Humility

Compassion Hope Forgiveness

Appreciation Service Quality



Philosophy

St James Lutheran College is a school of the Lutheran Church of Australia. Our approach to education reflects the teachings of the Lutheran Church and its endeavour to fulfil Christ's command to go into the world and present the Good News to others, and to give them opportunities to respond to God's Word.

At St James Lutheran College we seek to help each individual student realise their full potential and develop the talents they have been given. We are committed to providing our students with the opportunity to develop Lifelong qualities for learning including;

Identity

Individuals who are aware of their humanity, open to the influence of the Holy Spirit, and growing in and living in accordance to a cohesive worldview.

Values

Individuals who reflect the characteristics of God through core values, especially love, justice, compassion, forgiveness, service, humility, courage, hope, quality and appreciation.

Attributes + Abilities

Individuals who contribute to communities by being selfdirected, insightful learners; discerning, resourceful problem solvers and implementers; adept, creative producers and contributors; open, responsive communicators and facilitators; principled, resilient leaders and collaborators; and caring, steadfast supporters and advocates.





Strategic Priorities

1. Contemporary Learning

Developing educational experiences that continue to place our school at the forefront of education by:

- Establishing a high quality, consistent pedagogical framework from K-12
- Developing a built environment consistent with innovative best practice
- Creating engaging and authentic learning opportunities

2. Accessibility

Making our Christian school accessible for all families of the region by:

- Working strategically to keep school fees within the means of working families
- Establishing sustainable alternative income sources
- Having a fully inclusive enrolment strategy across socio-economic, cultural and faith traditions

3. Celebration

Sharing our vision, goals and successes with the community by:

- Perfecting high levels of communication
- Promoting our programs, activities and achievements broadly
- Growing a common understanding of the Lutheran ethos and purpose

Pastoral Care

St James Lutheran College prides itself on our high levels of Pastoral Care. All members of our community are valued and made to feel safe and welcome. Teachers work hard to make authentic connections between home and school and the college has deliberate structures in place to ensure students' pastoral needs are well met.

These structures include:

- · Weekly chapel services
- Support of the congregational pastor
- Connected and committed teaching staff
- Social and emotional learning programs
- Access to community support programs
- A restorative practice approach to the care and development of relationships
- · Student Wellbeing co-ordinator
- Pastoral Care classes
- Class Carers Program in Junior School
- Morning devotions







Kindergarten

At St James Lutheran Kindergarten, we provide your child with a safe secure and supportive learning environment.

Our program stimulates young minds to think independently and promote their own learning. It fosters creativity, challenges thought processes, and supports co-operative learning.





We address the needs, interests and abilities of each child and we recognize and believe each child is a gift from God and each child is unique individual.

We are excited to serve the families who attend the Kindergarten, nurturing each child as they learn and grow through a wide variety of play based activities within a Christian environment. St James is committed to helping each child reach their full potential. It is our aim to nurture and develop essential skills for life, including self-discipline, self-reliance and conflict resolution.

Our Kindergarten is licensed for 48 children per day over two rooms. Each room has a qualified and registered Early Childhood Teacher and Kindergarten Educators. The Kindergarten is open from 8am to 5pm each weekday, excluding public holidays, 48 weeks of the year. We offer a Queensland Government Approved Kindergarten program based on the Early Years Learning Framework and the Queensland Kindergarten Guidelines, for 40 weeks of the year (school term time). A vacation care program operates during the school holidays, which is led by our Kindergarten Educators.



Education Curriculum and Program

The teachers at Kindergarten formulate a program from their observations and knowledge of the children in their care. The Queensland Kindergarten Learning Guidelines (QKLG) forms the basis of planning the curriculum. The QKLG is based on the National Early Learning Framework. The framework supports the vision that all children experience learning that is engaging and builds success for life.

The teachers document the children's experiences and participation in the educational program provided. Each day the teachers prepare a Daily Diary which provides pictures and details of each day's activities.

We believe that the partnership between parents and their child's teacher is very important. For this to be effective, it is the responsibility of both parties to communicate with each other.

There is an open door policy which means that parents are welcome to enter the Kindergarten at any time your child is in attendance. Parent involvement is encouraged and provides valuable opportunities to observe your child in their learning environment as well as share your skills and knowledge with the children.



Service Approval

The Kindergarten's "Approved Provider" is Queensland Lutheran Early Childhood Services (QLECS). The Kindergarten has a Service Approval issued by the Office of Early Childhood Education and Care (OECEC).

Behaviour Guidance

Staff will gently guide children towards acceptable and considerate behavior towards others. This method empowers children to choose the right behaviour.

QLECS support and oversee the running of the Kindergarten, including financial, staffing and compliance matters. The Children's Service Manager (CSM) is part of the QLECS Operations Team and they will work closely with the staff of the Kindergarten to offer curriculum and administrative support.

Fees

The Kindergarten is a not-for-profit organisation that receives partial funding from the State Government. Fees are based on a carefully considered budget. The Kindergarten is approved for Child Care Subsidy. It is also eligible to receive the Queensland Government Kindergarten Funding.

Curriculum

St James Lutheran College offers a high quality Lutheran education through a curriculum program across the Junior, Middle and Senior Schools that forms a holistic, foundational learning experience for students.

Our curriculum program has been carefully aligned to the Australian Curriculum. Our suitably qualified teachers are committed to best practice in curriculum planning, assessment and reporting to ensure a wellaligned and appropriately documented learning experience for student to meet the needs of the children; their academic, social, emotional, physical and spiritual development. To cater for individual students, teachers employ a diverse range of teaching strategies and resources and embrace flexible learning spaces to engage students with their learning journey. Teachers at St James have access to numerous technological innovations to ensure that Information and Communication Technologies (ICTs) are embedded across the curriculum.



Junior School Curriculum -Prep to Year 6

The Junior School places a strong focus on the development of sound Literacy and Numeracy skills, taught within the framework of the Australian English and Mathematics Curriculum, Teachers dedicate a significant amount of time each day towards Literacy and Numeracy development.

Apart from English and Mathematics, the other core curriculum areas taught in the Junior School are: Christian Studies, Science, Humanities and Digital Technologies. These learning areas may be taught in either integrated or single subject units of work, appropriate to the developmental needs of students. Junior School students engage in a number of specialist subjects each week, including;

- Language Other Than English (LOTE) Japanese
- Health and Physical Education (HPE)

Appropriately qualified and caring teachers, within agile classroom environments, support and nurture children's learning experiences.

"Appropriately qualified and caring teachers, within agile classroom environments,

support & nuture

children's learning experiences."

Middle School Curriculum -Year 7 to Year 9

At St James Lutheran College, we acknowledge the unique needs of learners in the Middle School. We have designed our curriculum program to meet the needs of adolescents for a sense of belonging and an inquiry-based learning environment. Students are given opportunities to work as corporate beings in a group context and engage their creative sensibilities.

The core curriculum offering in the Middle School comprises of:

- Christian Studies
- English
- **Mathematics**
- Science
- Health and Physical Education (HPE)
- **Humanities and Social** Sciences (History, Geography, Civics and Citizenship, Economics and Business)
- Japanese (compulsory for Year 7 - elective in Years 8 to 12)

Appropriately qualified key teachers in each area within dedicated classroom environments drive these learning experiences.

Years 7 students cycle through a series of elective options:

- **Outdoor Education**
- **Digital Technologies**
- Home Economics
- Visual Arts
- Performing Arts
- **Technology Studies**

Year 8 and 9 students select three elective subjects per semester. These elective subjects run concurrently for all students in both year levels.

- Japanese
- Sports Excellence
- Dance
- Drama
- Visual Arts
- Hospitality
- Marine Studies **Digital Technologies**

Business Studies

- Agricultural and **Environmental Sciences**
- Fabrics Technology

- Design Technology (wood/metal work)
- Photography
- **Outdoor Education**
- Robotics
- Netball
- Music Technology
- Film and Television
- Plus more based on interest and teacher availability

Senior School Courses of Study

Applied courses, when successfully completed, contribute four credits towards the Queensland Certificate of Education (QCE). They are not used in the calculation of an ATAR and will continue in 2019 and beyond.

Vocational Education and Training (VET) is an option for students in Years 10 to Year 12.

VET qualifications and options include:

- · Certificate I, Certificate II, Certificate III, Certificate IV
- Traineeships and Apprenticeships

These qualifications can contribute credit towards a Queensland Certificate of Education. From 2019 and beyond, students are able to select ONE (1) VET Course (Cert III minimum) that will contribute towards the calculation of their ATAR.



Core Subjects (Years 10-12):

- English (ATAR)
- Essential English (Non ATAR)
- Literature (ATAR)
- Mathematics General (ATAR)
- Mathematical Methods (ATAR)
- Essential Mathematics (Non ATAR)
- Religion and Ethics (Non ATAR)

Electives

Visual Arts

At St James Lutheran College, all students in Year 10 will begin to undertake their Senior Courses of Study and will study eight of the following subjects:

ATAR	Applied (Non ATAR)	VET
Ancient History	Aquatic	Cert II in
Biology	Practices	Engineering
Business	Business Studies	Pathways
Chemistry	Dance in Practice	Cert II In Hospitality
Dance	Drama in	Cert II in Outdoor
Design (ICT)		
Drama	NAME OF THE PARTY	Recreation
Geography	Early Childhood Studies	Cert III Early Childhood
Japanese	Recreation	Studies
Legal Studies	Science in	Cert IV in
Marine Science	Practice	Crime &
Specialist Mathematics	Visual Arts in Practice	Justice
Physical		
Education		
Physics		
GROW W. II		

Plus more based on interest and teacher availability.



Extra-Curricular Activities

There are a variety of extra-curricular activities offered at St James Lutheran College. Some are weekly and others occur according to the school season. The most commonly occurring extra-curricular activities include the following:

- Arts (visual and performing)
- Sports
- Study Clubs
- Community and cultural activities

Other activities that occur from time to time according to the school seasons and interests of students include swimming and athletics training. St James Lutheran College students also participate in local community events





Sport

Sport is an important part of college life. All students at St James Lutheran College enjoy an active sport curriculum and have many opportunities to participate in co-curricular sport as well.

St James Lutheran College has an annual carnival program that includes:

- Athletics
- Swimming
- Cross Country

Following these events, students may be selected to participate further at local, district and state level.

College students participate in seasonal sporting carnival days such as Netball, Football (Soccer), Cricket, Rugby, AFL, Basketball, OzTag and Volleyball.

As the college expands, involvement in weekend sport will be increased according to need and availability.



The Arts

The Arts are a valued part of students' everyday life. We recognise that providing students with opportunities in the Arts enables them to:

- Strengthen problem-solving and critical thinking skills, which adds to their overall academic achievement and school success
- Nurture College values
- Stimulate and develop imagination and creative skills
- Encourage team-building skills

Students in the Junior School and Secondary School are provided with many opportunities to engage in the Arts by participating in:

- Dance Groups
- Musical Groups
- Drama performances
- Bands

- Choirs
- Individual Music Tuition in a range of instruments

Events and performances that showcase our students' skills include:

- Local Arts competitions
- Eisteddfod competitions
- Performing with visiting schools concert bands, string ensembles etc
- **Chapel Services**
- Annual School Art and photography exhibitions
- **School Production**





Excursions and Camps

Excursions and camps are a vital co-curricular element of our program at St James Lutheran College. All students participate in camps and excursions from Prep to Year 12 at varying levels of involvement.

Aims:

- To provide students with meaningful and connected co-curricular experiences to enhance learning across the curriculum
- To develop in students an understanding of their relationship to God's creation as expressed in the Australian countryside

- To deepen the students' spiritual lives
- To build the students' self esteem by developing initiative, independence and self-reliance by presenting challenges not normally encountered in school life
- To provide the opportunity to develop a sense of co-operation, interdependence, self-expression and class and school spirit

The costs of camps and excursions are included within the integrated fee schedule with the exception of Year 10 and 11 subject camps. For more information about fees please refer to the fee schedule.



Study Habits and Learning

Homework and Study

Homework contributes towards building responsibility, self-discipline and life-long learning habits. It is intended that the staff of St James Lutheran College shall assign relevant, challenging and meaningful homework assignments that facilitate this cause. It is expected that homework will relate directly to the teaching and learning program and that it will cater to the educational needs of all students.

College Timetable

Time	Prep-Year 6	Year 7-12
8:40 am	Devotion/ Pastoral Care	Devotion/ Pastoral Care
8:55 am		Lesson 1
9:45 am	Session 1	Lesson 2
10:35 am	Reces	is
10:55 am		Lesson 3
11:45 am	Session 2	Lesson 4
12:35 pm	Lunch	
1:20 pm		Lesson 5
2:10 pm	Session 3	Lesson 6
3:00 pm	Finish	



Other Information

School Hours

The school day begins at 8:40am and finishes at 3:00pm. A teacher is on duty from 8:00am in the morning and until 3:30pm in the afternoon. Students should not arrive at school prior to 8:00am, and should be collected before 3:30pm.

Uniform

The wearing of school uniform is compulsory at St James Lutheran College. The uniform is only available through the College Uniform Shop. Parents are requested to buy the correct size for their child, so the uniform can be correctly worn and appear smart at all times. Parents are asked to name all items of clothing.

Uniform Shop

The Uniform Shop is only open at certain times during the school week. Times are advertised in the newsletter, on the College website and in the office. Appointments should be made to fit students with complete uniforms. Families and students wishing to acquire uniform items outside Uniform Shop opening hours may fill out a request slip at the front office. Office staff will endeavour to fill these orders when time allows.

Canteen

The College Canteen (Tucker Truck) is open for breakfast, recess and lunch offering a wide range of healthy food options for students of all ages. All dietary requirements are catered for. All food items are made fresh daily, using local produce whenever possible.

Outside School Hours Care

St James Lutheran College in partnership with QLECS provide outside school hours care. This service offers before school, after school and vacation care.

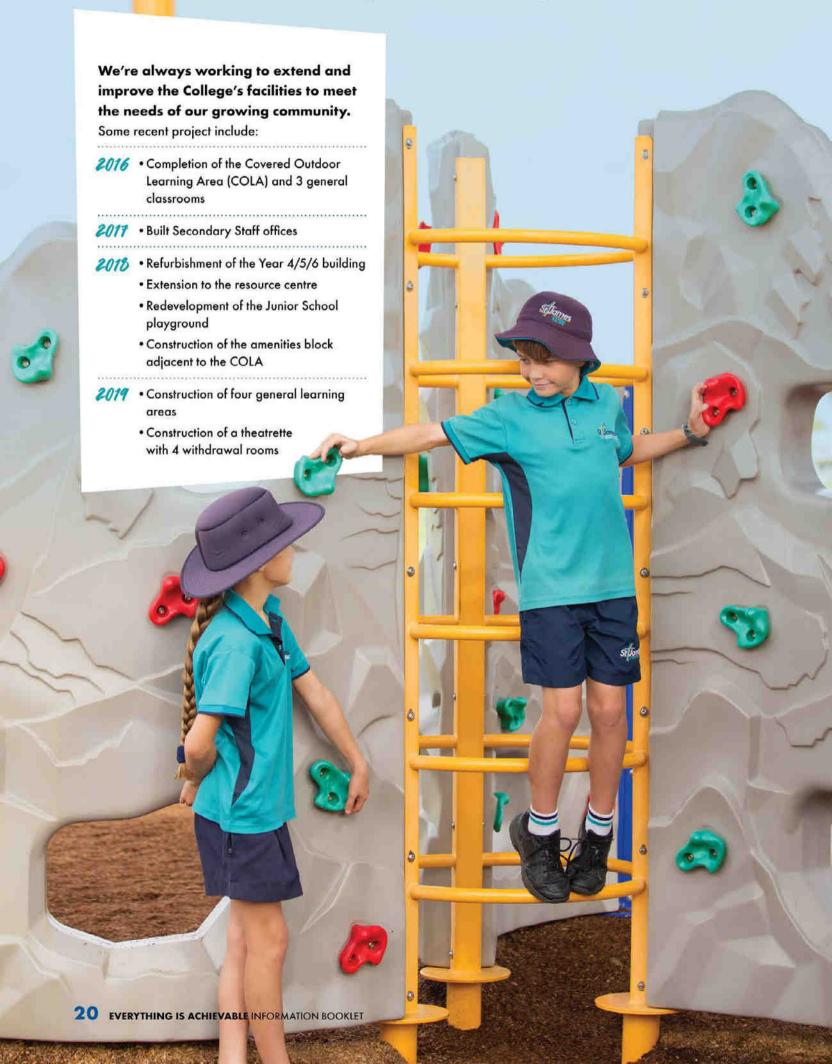
For hours of operation please refer to the College website.

At St James OSHC, we provide your child with a safe, secure and supportive learning environment that is based on Christian values. Our program stimulates young minds to think independently and promote their own learning. We address the needs, interests and abilities of each child and recognise them as the unique individuals that they are.

The service is Government approved and offers CCB to eligible families.



Always Growing



Behaviour Management

At St James Lutheran College our behaviour management system is centred within the philosophy of Restorative Practices. The most profound learning occurs when there is a healthy relationship between teacher and student.

Restorative Practice assists teachers, students and parents to build, maintain and restore relationships. Restorative Practices also help build capacity to enable students to self-regulate behaviour and contribute to the improvement of learning outcomes.

Our system is represented by a SHELL, the same symbol of St James as he walked the Camino de Santiago - 'The Way of St James'. In building, maintaining and restoring healthy relationships, we teach our students that they are in the SHELL and living 'The Way of St James'.



What does it mean to be in the SHELL?

S = SAFE: At St James Lutheran College, all members of the community have a right to feel safe and secure. We treat each other with respect and dignity at all times.

H = HAPPY: At St James Lutheran College, happiness and well-being is encouraged and celebrated. We provide students with a bright, engaging and agile learning environment and share the great gift that is life with all we meet and interact with.

E = ENGAGED: Students and staff at St James Lutheran College are innovative, creative and adaptable learners. We strive to be at the forefront of educational trends and approaches to learning.

L = LOVED: With Jesus Christ and a deep spirituality at the heart of our educational philosophy, students at St James Lutheran College community are loved by God, their families, their teachers and all members of the college community.

L = LEARNING: The primary function at St James Lutheran College is education and learning. The college takes pride in its focus on educating the whole person intellectually, physically, emotionally, spiritually and creatively.

HAPPY **ENGAGED** LOVED LEARNING



Enrolling at St James Lutheran College

St James Lutheran College offers a Christian education to all successful applicants, regardless of ethnic origin, gender, religion or disability providing that:

- Through enrolment procedures, parents/caregivers seeking enrolment for their child/children undertake to support the aims, policies and enrolment conditions of St James Lutheran College.
- Adequate space and resources are available.
- The school is able to adequately meet the needs of the student.

Enrolment Procedure

A \$50 application fee is to be paid with submission of the preliminary enrolment form. Applications can be completed online via the College website. Once processed and acknowledged in writing, the student's name is then entered onto the relevant waiting list, subject to placement.

When a place is available, an interview will be held with the relevant Head of Sub-School, and once an enrolment is offered, the parents must confirm the enrolment by paying an enrolment deposit, currently set at \$100 per child or family, and to be reviewed annually.

When to apply

St James Lutheran College is a popular school and often has waiting lists for its classes. Since the receiving date of an application is one of the factors in approving an enrolment, you are encouraged to apply sooner rather than later. To save disappointment some families have newly born infants on our waiting list.

Our enrolment email address is: registrar@stjameslc.qld.edu.au







Thank you for your interest in St James Lutheran College. Please feel free to contact us for further information:

St James Lutheran College

138-172 Pantlins Lane Urraween QLD 4655 PO Box 1230 Hervey Bay QLD 4655

Ph: (07) 4128 5500

W: www.stjameslc.qld.edu.au E: registrar@stjameslc.qld.edu.au

St James Lutheran Kindergarten

138-172 Pantlins Lane Urraween QLD 4655

Ph: (07) 4128 5593

E: service.leader@stjameslc.qld.edu.au

St James Lutheran Church

138-172 Pantlins Lane Urraween QLD 4655

Ph: (07) 4128 5554

E: pastor@stjameslc.qld.edu.au





