



Saint Stephen's College Strategic Plan



Our Story

Parents living on the Gold Coast want the best education for their child, but they don't want them to become just another number in a big school. So how do they find not just a school, but a community, or better yet, a family? A place where their child will be cared for and supported to discover and build their own unique future?

Saint Stephen's College was founded in 1995 to provide a high quality, and future-focused, Christian education that would bring technology to the forefront of learning. Powered by this vision and ambition to drive education forward, the College has continued its proud tradition of teaching excellence to develop young minds to be the leaders of the next generation.

Saint Stephen's College takes this duty very seriously. The role of challenging each and every student to achieve their unique personal best is a guiding vision, however it is the Saint Stephen's community that evokes greater pride. The College community is strengthened by its diversity. It takes a village to raise a child and at Saint Stephen's, families can find a place where they can truly belong.

Families new or old to the Gold Coast can rest assured in the knowledge that they have a partner within Saint Stephen's College who wants to understand them and hear the hopes and dreams they have for their children. Saint Stephen's College is a place where every student is respected, heard and develops the integrity and responsibility to serve others.

The image shows the exterior of a modern building, identified as St. Stephen's College. The building features a dark facade with a prominent red horizontal band near the top. Large glass windows and doors are visible, reflecting the sky. A large, leafy green tree stands to the right of the building, partially obscuring it. The sky is clear and blue. The text "ST. STEPHEN'S COLLEGE" is visible on the building's facade.

ST. STEPHEN'S COLLEGE

Our Vision

Saint Stephen's College is a learning community centred on Christian principles where we strive to develop self-directed, determined, courageous and skilful young men and women of substance who will make a positive difference to their communities now and in the future.

Our Value Proposition

Saint Stephen's College is the choice of families who want a dynamic, future-focused education, delivered by an award-winning team. These families enjoy the benefits of a leading independent school without losing the joy, energy and warmth of a small school.

Our Values

At Saint Stephen's College, we have a strong set of values that underpin everything we do not only as an educational institution, but also as a community.

Perseverance

Responsibility

Integrity

Diversity

Empathy



Pursuing Success



Saint Stephen's College provides contemporary, personalised learning experiences that develop agile and resilient students of character who lead purposeful lives.

Goals:

- Maximise academic outcomes for all students.
- Provide contemporary learning environments that empower students to be effective independent learners.
- Deliver personalised learning pathways which incorporate creative and critical thinking skills.
- Implement quality assessment and feedback opportunities to inform the cycle of teaching and learning.
- Embrace an evidence-based curriculum, including enterprise and STEAM to build global competencies.



Empowering Students



Saint Stephen's College empowers students to be positive, confident and mindful young people, both in their interactions with others, and in the way they understand and care for themselves.

Goals:

- Develop resilient students who have a positive outlook on life, and a strong sense of self and personal wellbeing.
- Promote co-curricular programs as a valuable means of students experiencing learning beyond the classroom and finding their passions.
- Enable students to establish and maintain positive relationships both within and beyond the College community.
- Instil the importance of interpersonal communication in students, including the appropriate use of technology.
- Support and educate students in the Christian faith while welcoming those with differing beliefs.



Living Globally



Saint Stephen's College values cultural diversity, where learning experiences and relationships allow our College community to appreciate and explore a world far greater than their own.

Goals:

- Engender an appreciation and respect of cultural diversity.
- Facilitate mutually beneficial international teaching and learning connections.
- Consolidate classroom learning through real world experiences.
- Apply global perspectives when advocating social justice.
- Promote an inclusive community with an innate sense of belonging.



Inspiring Staff



Saint Stephen's College aims to attract, develop and retain staff who are the best in their field and work collaboratively to enhance the experiences of those with whom they interact.

Goals

- Provide opportunities for career development of all staff through professional learning, mentoring and leadership development.
- Enhance the supportive and collegial culture of transparency where teaching practice is shared and celebrated.
- Advance creative and engaging teaching practices by providing access to innovative and cutting-edge technologies.
- Support teachers in their use of data to enhance the engagement and performance of all students.
- Promote opportunities to enhance wellbeing of and collaboration between staff.



Reaching Beyond



Saint Stephen's College students engage willingly and positively with the College and wider community; past, present and future striving to build a fair, supportive and inclusive community.

Goals:

- Nurture and build meaningful relationships across our community.
- Active service to the College and wider community, adding value for the betterment of others.
- Engage with First Nation communities and Elders to promote awareness and positive change.
- Involve the Saint Stephen's College community to support and enhance meaningful contributions in the life of the College.
- Campaign for positive change through actions and service.



Enacting Stewardship



Saint Stephen's College nurtures the opportunities and wellbeing of current and future students by the responsible and sustainable use of our facilities, resources, people and environment

Goals

- Attract committed students and families and promote community engagement.
- Provide physical facilities to support the pursuit of excellence.
- Enhance environmental sustainability through developing awareness and promoting opportunities.
- Execute effective governance by maintaining financial health and managing risk.
- Recruit and retain high quality, dedicated and innovative staff who support the ethos and vision of the College.





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