

Sattler Christian College 2021 Annual School Report



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Vision Statement

The vision statement of NT Christian Schools is:

'We desire to be a Christian community, learning together to live life as God intended, offering hope for the world'.



Sattler Christian College's motto is: *'Growing in Wisdom; Learning to Love'.*

Principal's Message

Sattler Christian College continues to see year on year enrolment growth, climbing from around 170 students to start 2021 to around 200 students to commence in 2022. Sattler Christian College continues to buck the trend of declining enrolments across independent school sector in the Northern Territory. We continue to see excellent attendance rates across all students.

Staff have worked hard to strategically deliver this growth on the back of a transformational approach to culture over the past few years. Strategic implementation of cultural improvement, grace based classroom management professional developments and staff engagement strategies have greatly attributed to the school's success. Our passionate School Council advocates for the school parent body and we are blessed to have each and every one of them serve in this capacity. Our NT Christian School Board, CEO and CFO continue to champion our school and we are very appreciative of their service in the governance and operational space. We regularly reflect, revise and give thanks for how God continues to draw people to His school at Sattler Christian College.

We stand on the shoulders of those that have come before us and their faithfulness. What is clearly apparent is God is working a miracle at Sattler Christian College and we are entering a season of transformation that only Christ knows fully where His school will land as it continues to mature and grow in many ways. It is such a joy to serve and be a small cog in a movement of God, it is such an exciting time to be a part of our school community.

My deep hope is that this revitalisation and reinvigoration occurring at Sattler Christian College sees a faith revival sweep through the community and its surrounds and the infectious joy that is welling up has generational impact on our current and future families as we together seek to change lives in all that we do, at all times, for the glory of Christ at Sattler Christian College.

I am pleased to share some of our 2021 highlights with you and commend to you our Annual Report on behalf of the Sattler Christian School community.

Blessings,

Michael Tooler
Principal Sattler Christian College

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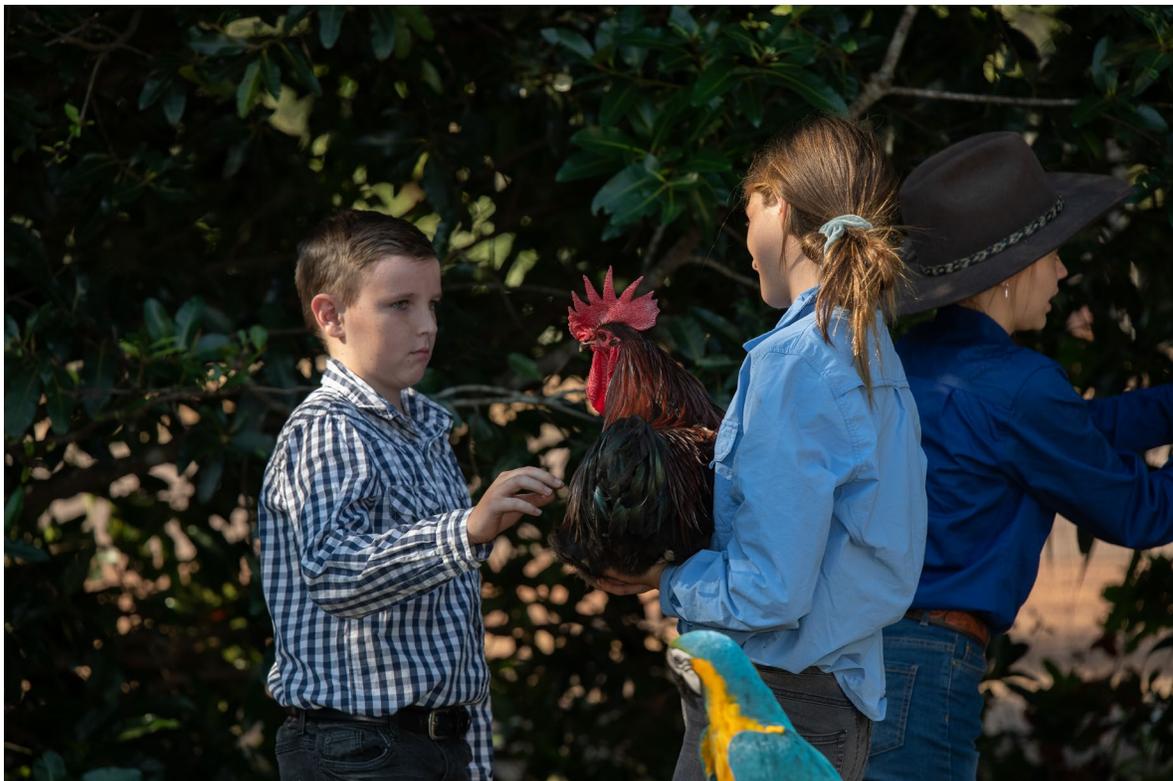
Staffing Information

All teachers have a minimum of four years training and are registered with the NT Teacher Registration Board.

2021 Staffing Profile	FTE	Qualifications (Teachers)/Role (Non-Teaching Staff)
Teaching Staff		
Michael Tooler (Principal)	1	Graduate Certificate in Management (Education), Bachelor of Laws, Bachelor of Arts and Graduate Diploma of Education
Karina Andrews	1	Bachelor of Music, Bachelor of Arts and Graduate Diploma of Education
Brenton Bartsch	1	Diploma Conservation and Land Management, Graduate Diploma of Lutheran Education and Diploma of Teaching (Primary)
Suzanne Beynon	0.2	Bachelor of Teaching, Certificate 2 in Teaching English as Second Language, Graduate Certificate in Leadership, Masters of International Business and Leadership
Rebecca Cholmondeley	1	Bachelor of Education
Jacqui Durrheim	1	Bachelor of Education
Bronwyn Fahey	1	Bachelor of Education, Graduate Certificate in Teaching of English to Speakers of Other Languages and Graduate Certificate in Education Leadership
Ruby Gulab	1	Bachelor of Primary Education, Master of English, Master of Economics and Master of History
Kirsten Leslie	1	Bachelor of Education and Diploma of Teaching
Madia Schatz	0.7	Bachelor of Education and Diploma of Teaching
Mark Twine	1	Bachelor of Education and Bachelor of Arts with Hons in Psychology
Deborah Unwin	1	Bachelor of Primary Education
Non-teaching Staff		
Laura Bortolli	1	Reception and Enrolment Officer
Ling Cheng	1	Teacher Aide and Financial Officer
Melody Finnimore	1	Office Manager
Anita Jones	1	Teacher Aide
Alicia Nankervis	0.3	Teacher Aide
Bethany Sparks	0.4	School Based Apprentice Reception
Mary Vaatstra	0.5	Teacher Aide
Early Learning Centre Staff		
Leta Buckley	0.8	Educator
Leticia De Guzman	0.8	Teacher Aide
Nicole Goosen	0.8	Educator
Joanne Wright	0.8	Director of ELC

Staffing Summary Excluding ELC	Total
Total School Staff	19
Full-time Equivalent Total School Staff	16.1
Teaching Staff	12
Full-time Equivalent Teaching Staff	10.9
% Indigenous	0%
Non-teaching Staff	7
Full-time Equivalent Non-teaching Staff	5.2
% Indigenous	0%

Teacher Qualifications Summary (excluding ELC)	Total	%
Teachers with Post Graduate Qualifications	8	67
Teachers with Bachelor Degree or Equivalent	12	100
Teachers with Other Qualifications	1	8
(NB: Totals can extend beyond 100% as some teachers have more than one qualification)		



Highlights of the School Year

Our major community event held in 2021 was our 25th Anniversary School Festival. The celebration featured:

- mechanical bull rides;
- farm animal petting zoo;
- many jumping castles;
- inflatable obstacle course;
- pony rides;
- ten pin bowling;
- live music performances;
- live variety show performance;
- bush dancing; and
- food and drink stalls.

We gave thanks to our forerunners for founding the school and continuing to sow into our community. They are greatly appreciated. It is a joy to see the growth in the school and seeing the founders vision continuing to come to pass 25 years later.



The 25th Anniversary was a joyful evening which showcased our community spirit which was lovely to be a part of. Our former chaplain Jen Law orchestrated the event and she did a fantastic job in serving the community also with her social and emotional wellbeing workshops of *Seasons for Growth* and *Worth It*.



Book Week was celebrated with our staff and students, who dressed up in their favourite characters. They also shared their characters' stories with one another. The annual swim school for Primary students was facilitated by the Royal Surf Life Savers again with our students continuing to learn life saving swimming techniques and water safety training.



Our long time serving teacher Kirsten Leslie, who has been a bedrock of the school's cultural fabric, was farewelled at the end of 2021 and we welcome her as an emergency relief teacher in future years. Kirsten established the fabled "Sattler Standard" which is our aspirational student community standards that we share together here with our students and her legacy will long continue in that space.

We acquired more student furniture, teaching and learning resources and other school improvements to cater to our continued enrolment growth.

School camps were held locally with a sleep over at school for our junior primary students and further afield in Litchfield National Park, Kakadu National Park and the Larapinta Trail.

The High School production, directed by Madia Schatz, was Mulan which saw a lovely audience participatory time with all students engaged in behind the curtain roles or speaking and acting roles.



Parents and Community

The Sattler Christian College parents and wider community continues to provide much vibrancy for our school. Our School Council facilitates open meetings for the whole community to participate and raise suggestions. The School Council serves the community by meeting monthly with the school senior leadership too. Community events are made possible with the volunteering of community members.

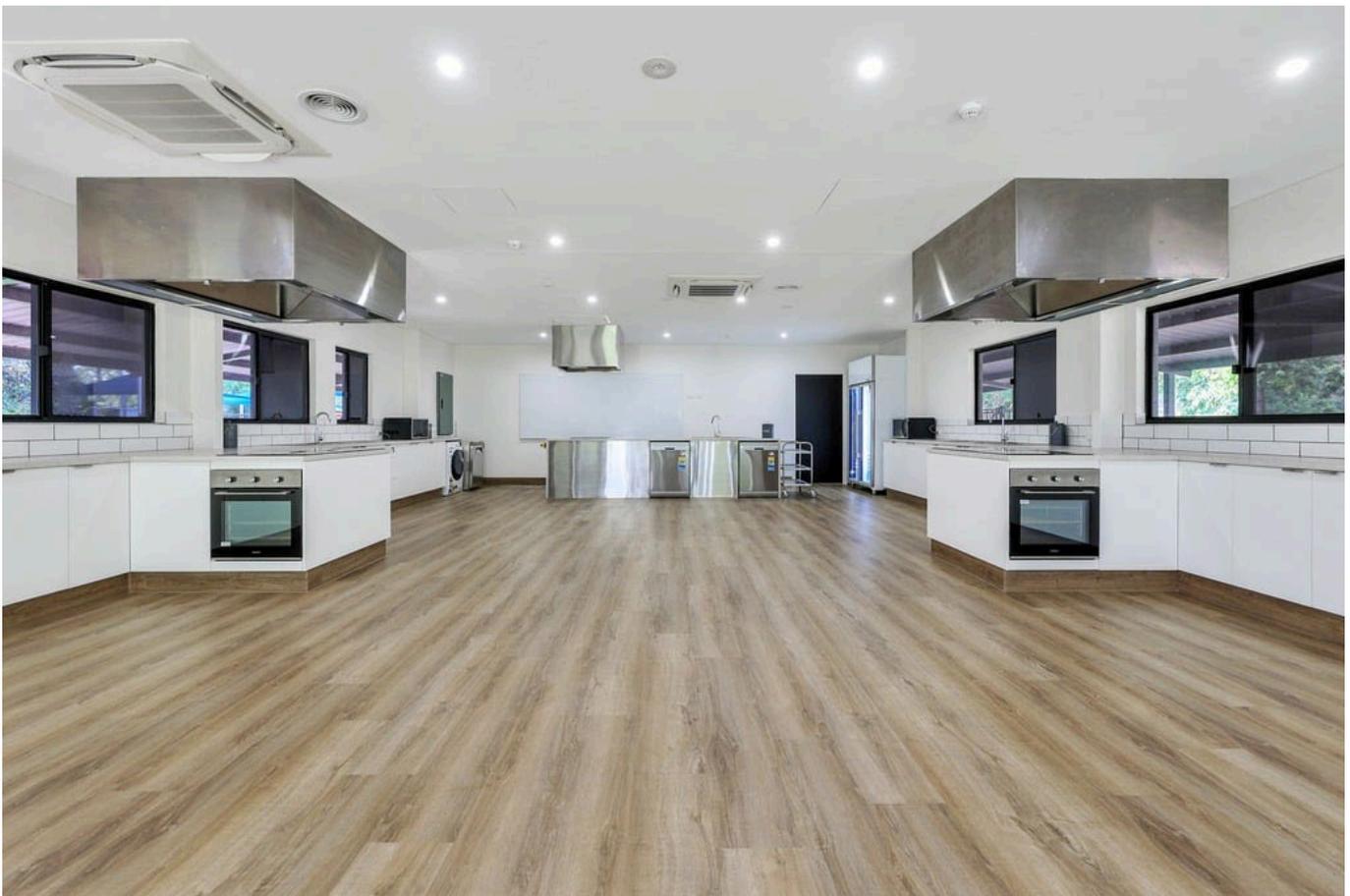


Facilities

The general condition of School buildings and facilities is improved with all identified WHS requests actions and upgrades undertaken as needed. The oldest buildings are 25 years old, and are of solid construction and sensible design for the Northern Territory, with wide verandahs.

In 2021 the following facility projects occurred:

- Water mains upgrade;
- Food Technology specialist learning area refit;
- Picnic tables acquired; and
- High School toilet and shower block.



Critical Incidents

There were no critical incidents in 2021 at Sattler Christian College.



School Self-Assessment

Each year, the School undertakes a cyclic review of its six aspects of school health and functioning using a School Improvement and Renewal Framework (SIRF). The six areas are:

- Christian Identity (Faith Matters)
- Care and Wellbeing (People Matter)
- Schools & Programs (Learning Matters)
- Governance & Leadership (Leadership Matters)
- Community & Culture (Relationships Matter)
- Finance & Resources (Stewardship Matters).

The community, staff and parents together, are involved in a process of collecting information reflecting on the life and direction of the College, and formulating goals for the future in-line with the vision of the College. Discussion of feedback and suggestions happen in a number of forums, including staff meetings, school council meetings, and open council meetings. Our 2021 Annual Action Plan had the following focuses.

(Faith Matters) At Sattler, we will aim to:

- To strengthen the embedding of Christian character throughout interactions in our school community.
- To strengthen our service as Christ's representatives within Sattler Christian College and more widely with increased engagement with outside churches and community organisations.

(People Matter) At Sattler, we will aim to:

- To strengthen our care for one another by developing a culture that places high importance on staff being valued, actively engaged and professionally developed.

(Learning Matters) At Sattler, we will aim to:

- To strengthen our teaching, learning and reporting cycle through enhanced planning practices and analytical feedback of data gathered.
- To strengthen the learning experiences for students with additional needs at Sattler Christian College.
- To strengthen the culture of curious, creative and reflective practitioners at Sattler Christian College.

(Leadership Matters) At Sattler, we will aim to:

- To strengthen the culture of life-long learning for staff and students.
- To strengthen our commitment to, service in and participation surrounding NT Christian Schools, Christian Education National, CEN Connect, PARRS, Bees Creek Primary, Humpty Doo Primary and Girraween Primary.

(Relationships Matter) At Sattler, we will aim to:

- To strengthen the culture of feedback to families to create discussion touch points for collaboration.

(Stewardship Matters) At Sattler, we will aim to:

- To strengthen individual budgetary parameters and operational lines of communication, responsibility and accountability.
- To strengthen current facilities and maintenance management and project communication, timelines and workflow.
- To strengthen current ICT management and project communication, timelines and workflow.
- To strengthen current HR management and project communication, timelines and workflow.

NT CHRISTIAN SCHOOLS STRATEGIC FRAMEWORK



We believe the Gospel informs, impacts and ultimately permeates the spirit and culture of our organisation. Our Christian identity is not merely theoretical; it is intensely practical. Our hope is to allow the Gospel to guide all our personal and organisational decision making and actions.

All people are made in the image of God. Therefore, we have a responsibility for the personal wellbeing and safety of all people with whom we have contact, particularly for those who God places in our care. We also believe that people have a responsibility to care for themselves and each other.

Our organisation exists to provide Christian education, training and care through schools and other programs. We seek to do this in ways that value and strengthen our distinctive partnerships with parents and communities and honours their ultimate responsibility for their children. This is our mandate.

Strong and responsive governance structures and Godly leaders provide our organisation with the capacity to effectively and efficiently fulfil its mandate. We recognise that God calls people into strategic and operational leadership roles for a season. We have a responsibility to train, equip, mentor and support our leaders.

God created us to live and work in community. We therefore have a responsibility not to act in isolation, to look for opportunities to work cooperatively, to enhance our understanding and appreciation of others, to value others' strengths and perspectives and to look not only to our own interest but also to the interests of others in the building of the Kingdom. The culture of our organisation is the expression and outworking of our understanding of who we are in community with others.

Regardless of the immediate source, we acknowledge that all our material resources are a part of God's generous provision to us. We therefore have a responsibility to be wise stewards of these resources. This understanding influences all decisions relating to finance, development and use of facilities and management of resources.